

Swimming Risk Assessment 2024-2026

Assessment conducted by:	Role:	Who is covered by this assessment:
Head Teacher	Leadership	All staff and pupils
Designated Safeguarding Lead	AAHT & Inclusion /SENCO	
School Health and Safety Lead	SBM & H&S Lead	
Date of assessment: July 2023	Review interval: Annually	Date of next review: July 2024

Related School Documents

Health and Safety Policy, School Emergency Incident Procedure, First Aid Policy, National Curriculum, LBN Risk Assessment (Newham) Atherton Leisure Centre (ALC) Risk Assessment and Service Agreement

Risk Rating	Chances Of Occurrence	Probable	Possible	Unlikely
Likely impact	Major			
	Causes major injury, disability or ill-health.	High (H)	High (H)	Medium (M)
	Serious			
	Causes injury requiring medical	High (H)	Medium (M)	Low (L)
	treatment.			
	Minor	Medium	Low	Low
	Causes injury requiring first aid			
	treatment			

Possible Risk/Issue	Risk rating prior to action H/M/L	Recommended Controls	In place? Yes/No	Recommended further actions to be taken to reduce risks	By whom	Time Frame	Risk rating following action H/M/L
Health and Safety Policy and procedures Not in place or not being correctly followed	M	 Written procedures for ensuring the health and safety and COVID –Secure status of pupils and staff members are in place and agreed by the Governing Body and reviewed annually. Existing Risk Assessments are in place based on knowledge, experience and training. 	Yes	Review Health and Safety Policy in light of any updated HSE/MAT/LA/DFE guidance, lessons learned from incidences and near misses.	Phase Lead PE Lead SLT	As and when needed /required	L
Inadequate or Inappropriate Group Leadership	M	At least one adult leader taking children swimming will be an employed member of the school, have experience in leading visits, be DBS checked and possess full knowledge of the group. • A sufficient number of additional adult leaders and supporters will accompany the group based on standard requirements for age group. • All staff and group leaders will remain present when the group is under the supervision of swimming instructors at the pool • The supervision and instruction during the lesson will be from Qualified Swimming Instructors employed by the Leisure Centre • All adult helpers will be briefed/ read and understand established emergency procedures. • Meeting points will be agreed and shared with pupils.	Yes	The school will endeavour to ensure that the same staff members accompany and lead the children supported by parent volunteers or students on placement at the school each week. Pupils will walk, take public transport or a coach as is relevant to the venue. • The Lead and School Staff Members accompanying the children, must know the pupils in the group well and be able to cater to their specific needs (SEND/EAL/Physical/social-emotional)	PE Coach All Relevant School Staff and volunteers/supporters	As of Autumn 2021 to Summer 2023	

Possible Risk/Issue	Risk rating prior to action H/M/L	Recommended Controls	In place? Yes/No	Recommended further actions to be taken to reduce risks	By whom	Time Frame	Risk rating following action H/M/L
Inadequate safety procedures & provision by School & Atherton Leisure Centre	H	 Only children with parents' permission are allowed to swim. ALC Leaders will ensure that an appropriate number of lifeguards are present. ALC Lifeguards will observe from outside of the water. A sufficient number of trained instructors from ALC will be water based. ALC will provide suitable safety equipment for swimmers and make this accessible and ready for use. ALC Instructors will ensure that the depth of the water will be appropriate for the age range, swimming ability and experience of each group. 	Yes	PE Coach and school staff to ensure strict oversight. PE Coach and Staff Leads to question pupils and ALC Swimming Instructors about their swimming experience and gather feedback with a view to improve the service on offer by ALC HT to :Check, Approve and sign provider (Atherton's), Service Agreement HT, School H&S Lead & and team to check with PE Coach weekly for feedback on operations and procedures being applied.	HT, DHT, Relevant KS2 CTs Director of Atherton Swimming Programme Lifeguards Swimming Instructors	Throughout the Swimming Lesson Contract Period with ALC	M
Risk of experiencing serious difficulties or drowning at lessons	Н	ALC staff to brief and remind group on all safety rules and regulations at regular intervals. School staff to reinforce safety rules each swimming day. • Non- swimmers and weak swimmers will be identified and trained in the appropriate pool/area and at the appropriate depth for abilities.	Yes	 Pupils safety briefing-weekly done by PE Lead and Staff: Before leaving school On the way to ALC At ALC pool side In the changing rooms On the way back to school 	ALC Lifeguards and swimming instructors PE Coach and Staff of school	Before and during each lesson for the year	M

Risk of Slipping, tripping and falling at the poolside	M	Slip resistant surfaces will be in place at ALC. • The group will be briefed that running is against the rules and made aware of expected behaviour in and out of the pool	Yes	 ALC Staff Weekly Briefing before children get into the pool School Staff Pupils safety briefing weekly 	School staff & ALC Lifeguards and swimming instructors	Before and during each lesson	L
Inappropriate Use of equipment	M	Pupils and staff will use only equipment permitted by the ALC pool management team as instructed. • All pool equipment (floating devices) will be used in accordance with pool rules.	Yes	 ALC Staff Weekly Briefing before children get into the pool. School Staff Pupils safety briefing weekly 	School staff & ALC Lifeguards and swimming instructors	Before and during each lesson- ongoing	L
Insufficient Hygiene practice and procedures in place	M	Children will use appropriate and clean swimwear. • Pupils with serious contagious infectious (Flu, Covid-19, open wounds) or serious medical conditions will not be allowed to attend school or swimming lessons & participate in lessons. In cases where mitigations can be used pupils will have sufficient protection in place to protect others eg. Small cuts and abrasions will be covered with waterproof plasters. • Changing and showering facilities will be cleaned regularly by ALC. • The pool water will be tested by the ALC pool management to ensure cleanliness & correct microbe and temperature safety levels.	Yes	Checklist of actions and procedures to ensure good hygiene practice inclusive of:	School staff & ALC Lifeguards and swimming instructors	Weekly	

Possible Risk/Issue	Risk rating prior to action H/M/L	Recommended Controls by school and Leisure Centre	In place? Yes/No	Recommended further actions to be taken to reduce risks	By whom	Time Frame	Risk rating following action H/M/L
Ineffective Safeguarding and child protection procedures in place	M	ALC Management to provide sufficient supervision of instructors and those assisting in the pool to protect the children and adults preventing potential allegations against instructors, staff and assistants. The children will work within a clearly defined area of the pool as instructed by ALC. Sensible safety precautions taken regarding supervision within the changing facilities: School staff to supervise boys and girls to strictly monitor ensuring good behaviour and actions by pupils.	Yes	PE Coach to operate using a checklist of actions and procedures (verbal and written) to ensure effective safeguarding	Procedures Rigorously applied by ALC Management and Staff Monitoring of pupils conducted by school staff	Throughout the Swimming Lesson Contract Period with ALC	M to L
Insufficient Protection against safety challenges arising from Public interaction	H	All pupils briefed on expected code of conduct. Buddy system used to ensure pupils are responsible for each other and that pupils are never alone (walk in pairs, taken to toilet and changing rooms by staff) Pupils told what to do if approached inappropriately by a stranger	Yes	Checklist of actions and procedures to ensure effective safeguarding School Staff exercising great vigilance with supervision of pupils while at the ALC and around other school children and the general public	Procedures Rigorously applied by School and ALC Staff- Vigilance required	Throughout the Swimming Lesson Contract Period with ALC	M to L

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	H/M/L			risks			
Possible	M	All pupils briefed on expected	Yes	Children briefed weekly by	PE Coach, School Staff	Throughout	L
Risks		code of conduct in travel.		PE Coach and Staff with	and Volunteers	the	
attendant to		Buddy system used to ensure		checklist of actions and	walking with children	Swimming	
walking to		pupils are responsible for each		procedures to ensure		Lesson	
ALC		other walking in pairs and that		effective safeguarding.		Contract	
ALG		pupils are never alone while under adult supervision. • Pupils told what to do if approached inappropriately by		School Staff walking at the front, middle and back of children -observing road		Period with ALC	
		any stranger on the street		safety rules			
Insufficient	M	Staff to ensure all emergency	Yes	Checklist of actions and	HT	Throughout	L
Knowledge of		contacts are up -to –date and		procedures to ensure	DSL/SENCO	the	
procedures		staff possess relevant		effective safeguarding,	PE Coach,	Swimming	
to address		emergency contacts (HT, DHT, DSL, SBM/School Office).		Health and Safety. At Least 1 member of	School Staff ALC	Lesson Contract	
Emergencies		Staff leaders take into		school staff supporting	Staff	Period with	
away from		account all known medical		children weekly are First	Volunteers	ALC	
school		conditions, SEND and behavioural conditions and put		Aid Trained. Staff exposed to training for			
		effective measures in place to mitigate.		emergencies/critical incidents			